

## **Notice of Nondiscrimination Rights and Protections to Beneficiaries**

### *Federal Title VI / Nondiscrimination Protections*

The Central Massachusetts Metropolitan Planning Organization (CMMPO) hereby states its policy to operate its programs, services and activities in full compliance with federal nondiscrimination laws including Title VI of the Civil Rights Act of 1964 (Title VI), the Civil Rights Restoration Act of 1987, and related federal and state statutes and regulations.. Title VI prohibits discrimination in federally assisted programs and requires that no person in the United States of America shall, on the grounds of race, color, or national origin, including limited English proficiency, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal assistance.

Related federal nondiscrimination laws administered by the Federal Highway Administration, the Federal Transit Administration, or both prohibit discrimination on the basis of age, sex, and disability. These protected categories are contemplated within the CMMPO's Title VI Programs consistent with federal and state interpretation and administration. Additionally, the CMMPO provides meaningful access to its programs, services, and activities to individuals with limited English proficiency, in compliance with US Department of Transportation policy and guidance on federal Executive Order 13166.

### *State Nondiscrimination Protections*

The CMMPO also complies with the Massachusetts Public Accommodation Law, M.G.L. c272 §§ 92a, 98, 98a, prohibiting making any distinction, discrimination, or restriction in admission to or treatment in a place of public accommodation based on race, color, religious creed, national origin, sex, sexual orientation, disability, or ancestry. Likewise, CMMPO complies with the Governor's Executive Order 526, section 4 requiring all programs, activities and services provided, performed, licensed, chartered, funded, regulated, or contracted for by the state shall be conducted without unlawful discrimination based on race, color, age, gender, ethnicity, sexual orientation, gender identity or expression, religion, creed, ancestry, national origin, disability, veteran's status (including Vietnam-era veterans), or background.

### *Filing a Complaint*

Individuals who feel they have been discriminated against in violation of Title VI or related Federal nondiscrimination laws, must file a complaint within 180 days of the alleged discriminatory conduct to:

Mr. Lawrence Adams, Executive Director  
Central Massachusetts Regional Planning Commission  
2 Washington Square  
Union Station, Suite 200  
Worcester, MA 01604  
(508) 756-7717

To file a complaint alleging violation of the State's Public Accommodation Law, contact the Massachusetts Commission Against Discrimination within 300 days of the alleged discriminatory conduct at:

Massachusetts Commission Against Discrimination (MCAD)  
One Ashburton Place, 6th Floor  
Boston, MA 02109  
(617) 994-6000  
TTY: (617) 994-6196

*Translation*

- English: If this information is needed in another language, please contact the CMRPC/CMMPO Title VI Specialist at (508) 756-7717.
- Spanish: Si necesita esta información en otro lenguaje, favor contactar al especialista de Título VI de CMRPC/CMMPO al (508) 756-7717.
- French: Si vous avez besoin d'obtenir une copie de la présente dans une autre langue, veuillez contacter le spécialiste du Titre VI de CMRPC/CMMPO en composant le (508) 756-7717.
- Portuguese: Caso esta informação seja necessária em outro idioma, favor contatar o Especialista em Título VI do CMRPC/CMMPO pelo fone (508) 756-7717.
- Vietnamese: Nếu bạn cần thông tin bằng ngôn ngữ khác, xin vui lòng liên lạc với Tiêu đề VI Chuyên CMRPC/CMMPO tại (508) 756-7717.
- Chinese: 如果用另一种语言需要的信息，请联系第六章专门CMRPC/CMMPO (508) 756-7717。
- Afrikaans: As jy inligting nodig het in 'n ander taal, kontak asseblief die Titel VI Spesialis CMRPC/CMMPO by (508) 756-7717.

**ADA / 504 Notice of Nondiscrimination**

The CMMPO does not discriminate on the basis of disability in admission to its programs, services, or activities; in access to them; in treatment of individuals with disabilities; or in any aspect of their operations. The CMMPO also does not discriminate on the basis of disability in its hiring or employment practices.

This notice is provided as required by Title II of the Americans with Disabilities Act of 1990 (ADA) and Section 504 of the Rehabilitation Act of 1973. Questions, complaints, or requests for additional information regarding ADA and Section 504 may be forwarded to:

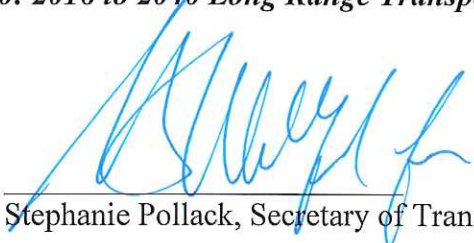
Mr. Lawrence Adams, Executive Director  
Central Massachusetts Regional Planning Commission  
2 Washington Square  
Union Station, Suite 200  
Worcester, MA 01604  
(508) 756-7717

This notice is available from the CMMPO in large print, on audio tape, and in Braille upon request.

## Endorsement of Mobility2040 2016 to 2040 Long Range Transportation Plan

*The Central Massachusetts Metropolitan Planning Organization (CMMPO) hereby endorses  
Mobility2040: 2016 to 2040 Long Range Transportation Plan*

I concur  
 I do not concur

  
 \_\_\_\_\_  
 Stephanie Pollack, Secretary of Transportation, MassDOT

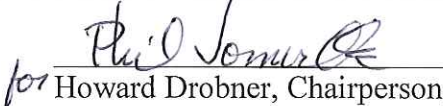
Date 7/22/15

I concur  
 I do not concur

*for*   
 \_\_\_\_\_  
 Thomas Tinlin, Acting Administrator, MassDOT -H'way


Date 7-22-15

I concur  
 I do not concur

*for*   
 \_\_\_\_\_  
 Howard Drobner, Chairperson, CMRPC

Date 7-22-15

I concur  
 I do not concur

  
 \_\_\_\_\_  
 Stephen O'Neil, Chairperson, WRTA

Date 7-22-15

I concur  
 I do not concur

\_\_\_\_\_  
 Edward M. Augustus, Jr., Worcester City Manager

Date \_\_\_\_\_

I concur  
 I do not concur

  
 \_\_\_\_\_  
 Kathlyn Inman, Representative, North Subregion

Date 7-22-15

I concur  
 I do not concur

  
 \_\_\_\_\_  
 Maurice DePalo, Representative, Northeast Subregion

Date 7-22-15

I concur  
 I do not concur

\_\_\_\_\_  
 John Hebert, Representative, Southeast Subregion

Date \_\_\_\_\_

I concur  
 I do not concur

  
 \_\_\_\_\_  
 Dennis Lamarche, Representative, Southwest Subregion

Date 7-22-2015

I concur  
 I do not concur

\_\_\_\_\_  
 Vacant, Representative, West Subregion

Date \_\_\_\_\_

## *Central Massachusetts Metropolitan Planning Organization*

### *Listing of CMMPO Members:*

1. **Edward M. Augustus, Jr.**, Worcester City Manager
2. **Stephanie Pollack**, Secretary of Transportation, MassDOT
3. **Vacant**, West Subregion Representative
4. **Maurice Depalo**, Northeast Subregion Representative
5. **Thomas Tinlin**, Acting Administrator, MassDOT-Highway
6. **Howard Drobner**, CMRPC Chairperson
7. **John Hebert**, Southeast Subregion Representative
8. **Kathlyn Inman**, North Subregion Representative
9. **Dennis Lemarche**, Southwest Subregion Representative
10. **Stephen O'Neil**, WRTA Chairperson

### *Ex-Officio Members (Non-Voting):*

1. **Kristin Woods**, FTA Liaison
2. **Brandon Wilcox**, FHWA Liaison
3. **Steven J. Tyler, P.E.**, MPO Advisory Committee

### *Listing of MPO Advisory Committee Members and Organizations:*

1. **Matt Benoit**, Town of Auburn
2. **Sarah Bradbury**, MassDOT-H District 3
3. **Andrea Briggs**, Massachusetts DEP
4. **Laurie Connors**, Town of Millbury
5. **Zack Dyer**, Worcester Public Health
6. **Amanda Gregoire**, City of Worcester
7. **Laura Hanson**, MassDOT-H District 2
8. **Jeff Hoynoski**, MassDOT-H District 2
9. **Kathy Joubert**, Town of Northborough
10. **Joanne Kasper-Dunne**, Massachusetts DEP
11. **John Knipe**, Town of Shrewsbury
12. **Steve O'Neil**, WRTA Administrator
13. **Charles D. Rennick**, P&W Railroad
14. **Jessica Strunkin**, 495/Metrowest Partnership
15. **Ann Sullivan**, MassDOT-H District 3
16. **Anthony Sylvia**, Town of West Boylston
17. **Steven J Tyler, P.E.**, Town of Spencer
18. **Karin Valentine Goins**, Private Citizen

### *Ex-Officio Members (Non-Voting):*

1. **Daneil Denzila**, Town of Westborough
2. **Bryan Pounds**, MassDOT
3. **Brandon Wilcox**, FHWA Liaison