Civil Rights Notice to the Public

Central Massachusetts Regional Planning Commission (CMRPC) and the Central Massachusetts Metropolitan Planning Organization (CMMPO) comply with Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, color, or national origin (including limited English proficiency). Related federal and state nondiscrimination laws prohibit discrimination on the basis of age, sex, disability, and additional protected characteristics. CMRPC and the CMMPO are committed to nondiscrimination in all activities.

Individuals who believe they have been discriminated against may file a complaint with CMRPC/CMMPO at:

**CMRPC Title VI Coordinator**

1 Mercantile Street – Suite 520

Worcester, MA 01608

Phone: (508) 459-3313

Email: TitleVICoordinator@cmrpc.org

Complaints may also be filed directly with the United States Department of Transportation at:

**U.S. Department of Transportation**

Office of Civil Rights

1200 New Jersey Avenue, SE Washington, DC 20590 Website: [civilrights.justice.gov/](https://civilrights.justice.gov/)

For additional information, language service requests, or reasonable accommodations visit [mass.gov/nondiscrimination-in-transportation-program](http://mass.gov/nondiscrimination-in-transportation-program) or [cmrpc.org/title-vi-policy](https://cmrpc.org/title-vi-policy)



*Translation*

**English:** Discrimination is prohibited at CMRPC/CMMPO. If you believe discrimination has occurred you have the right to file a complaint. For translations of this notice visit [mass.gov/service-details/title-vi-rights-and-](http://www.mass.gov/service-details/title-vi-rights-and-protections) [protections](http://www.mass.gov/service-details/title-vi-rights-and-protections) or [cmrpc.org/title-vi-policy](https://cmrpc.org/title-vi-policy)

**Português:** A discriminação é proibida no CMRPC/CMMPO. Se você acredita que ocorreu discriminação, você tem o direito de apresentar uma queixa. Para traduções desta notificação, visite [mass.gov/service-](http://www.mass.gov/service-details/title-vi-rights-and-protections) [details/title-vi-rights-and-protections](http://www.mass.gov/service-details/title-vi-rights-and-protections) or [cmrpc.org/title-vi-policy](https://cmrpc.org/title-vi-policy)

**Español:** La discriminación se prohíbe en CMRPC/CMMPO. Si cree que se ha producido una discriminación, tiene derecho a presentar una queja. Para ver las traducciones de este aviso, visite [mass.gov/service-](http://www.mass.gov/service-details/title-vi-rights-and-protections) [details/title-vi-rights-and-protections](http://www.mass.gov/service-details/title-vi-rights-and-protections) or [cmrpc.org/title-vi-policy](https://cmrpc.org/title-vi-policy)

**英语：**CMRPC/CMMPO 禁止歧视。如果您认为遭遇了歧视，您有权提出投诉。有关本告知书的翻译，请访问

[mass.gov/service-details/title-vi-rights-and-protections](http://www.mass.gov/service-details/title-vi-rights-and-protections) 或 [cmrpc.org/title-vi-policy](https://cmrpc.org/title-vi-policy)

**英語：**CMRPC/CMMPO 禁止歧視。如果您認為遭遇了歧視，您有權投訴。有關本告知書的翻譯，請訪問

[mass.gov/service-details/title-vi-rights-and-protections](http://www.mass.gov/service-details/title-vi-rights-and-protections) 或 [cmrpc.org/title-vi-policy](https://cmrpc.org/title-vi-policy)

**Русский**: Дискриминация запрещена в CMRPC/CMMPO. Если вы считаете, что имела место дискриминация, вы имеете право на подачу жалобы. Для перевода этого уведомления посетите сайт [mass.gov/service-details/title-vi-rights-and-protections](https://www.mass.gov/service-details/title-vi-rights-and-protections) или [cmrpc.org/title-vi-policy](https://cmrpc.org/title-vi-policy)

**Kreyòl Ayisyen:** Yo defann fè diskriminasyon nan CMRPC/CMMPO. Si ou kwè gen diskriminasyon ki fèt, ou gen dwa pote plent. Pou wè tradiksyon anons sa a, ale nan adrès [mass.gov/service-details/title-vi-rights-and-](http://www.mass.gov/service-details/title-vi-rights-and-protections) [protections](http://www.mass.gov/service-details/title-vi-rights-and-protections) oswaâ [cmrpc.org/title-vi-policy](https://cmrpc.org/title-vi-policy)

**Tiếng Việt:** Phân biệt đối xử bị nghiêm cấm ở CMRPC/CMMPO. Nếu quý vị tin rằng bản thân đã bị phân biệt đối xử, quý vị có quyền nộp đơn khiếu nại. Để xem các bản dịch của thông báo này, vui lòng truy cập [mass.gov/service-details/title-vi-rights-and-protections](http://www.mass.gov/service-details/title-vi-rights-and-protections) hoặc [cmrpc.org/title-vi-policy](https://cmrpc.org/title-vi-policy)

**Français :** Tout acte discriminatoire est interdit chez CMRPC/CMMPO. Si vous pensez avoir été victime d’une discrimination, vous avez le droit de déposer une plainte. Pour les traductions de cet avis, rendez-vous sur le site [mass.gov/service-details/title-vi-rights-and-protections](http://www.mass.gov/service-details/title-vi-rights-and-protections) ou [cmrpc.org/title-vi-policy](https://cmrpc.org/title-vi-policy)

**Italiano:** la discriminazione è vietata nel CMRPC/CMMPO. Se ritiene che si sia verificata una discriminazione, ha il diritto di presentare un reclamo. Per la traduzione di questo avviso visitare il sito [mass.gov/service-](http://www.mass.gov/service-details/title-vi-rights-and-protections) [details/title-vi-rights-and-protections](http://www.mass.gov/service-details/title-vi-rights-and-protections) o [cmrpc.org/title-vi-policy](https://cmrpc.org/title-vi-policy)

ែខ�រ៖ �ម�ច់�តចំេ�ះ�រេរ �សេអើងេ� CMRPC/CMMPO។ ្របសិនេបើអ�កេជឿ� �ន�រេរ �សេអើងេកើតេឡើង អ�ក�នសិទ�ិ�ក់�ក្យបណ� ឹង៖ ស្រ�ប់េស�បកែ្របលិខិតជូនដំណឹងេនះ សូ មចូលេមើលេវប�យត[mass.gov/service-details/title-vi-rights-and-protections](http://www.mass.gov/service-details/title-vi-rights-and-protections) ឬ [cmrpc.org/title-vi-policy](https://cmrpc.org/title-vi-policy)

ﯾﺤﻈﺮ ﻛﻞ ﻣﻦ ﻗﺴﻢ اﻟﻨﻘﻞ ﻓﻲ وﻻﯾﺔ ﻣﺎﺳﺎﺗﺸﻮﺳﺘﺲ/ ﺳﻠﻄﺔ اﻟﻨﻘﻞ ﺑﺨﻠﯿﺞ ﻣﺎﺳﺎﺗﺸﻮﺳﺘﺲ اﻟﺘﻤﯿﯿﺰ. وإذا ﻛﻨﺖ ﺗﻌﺘﻘﺪ أﻧﻚ ﺗﻌﺮﺿﺖ ﻟﻠﺘﻤﯿﯿﺰ، ﻓﯿﺤﻖ ﻟﻚ ﺗﻘﺪﯾﻢ ﺷﻜﻮى. وﻟﻠﺤﺼﻮل ﻋﻠﻰ ﺗﺮﺟﻤﺔ ﻟﮭﺬا اﻹﺷﻌﺎر ﯾُﺮﺟﻰ زﯾﺎرة اﻟﻤﻮﻗﻊ اﻹﻟﻜﺘﺮوﻧﻲ: [mass.gov/service-details/title-vi-rights-and-protections](http://www.mass.gov/service-details/title-vi-rights-and-protections)، أو

. [cmrpc.org/title-vi-policy](https://cmrpc.org/title-vi-policy):اﻟﻤﻮﻗﻊ

**اﻟﻠﻐﺔ اﻟﻌﺮﺑﯿﺔ**: