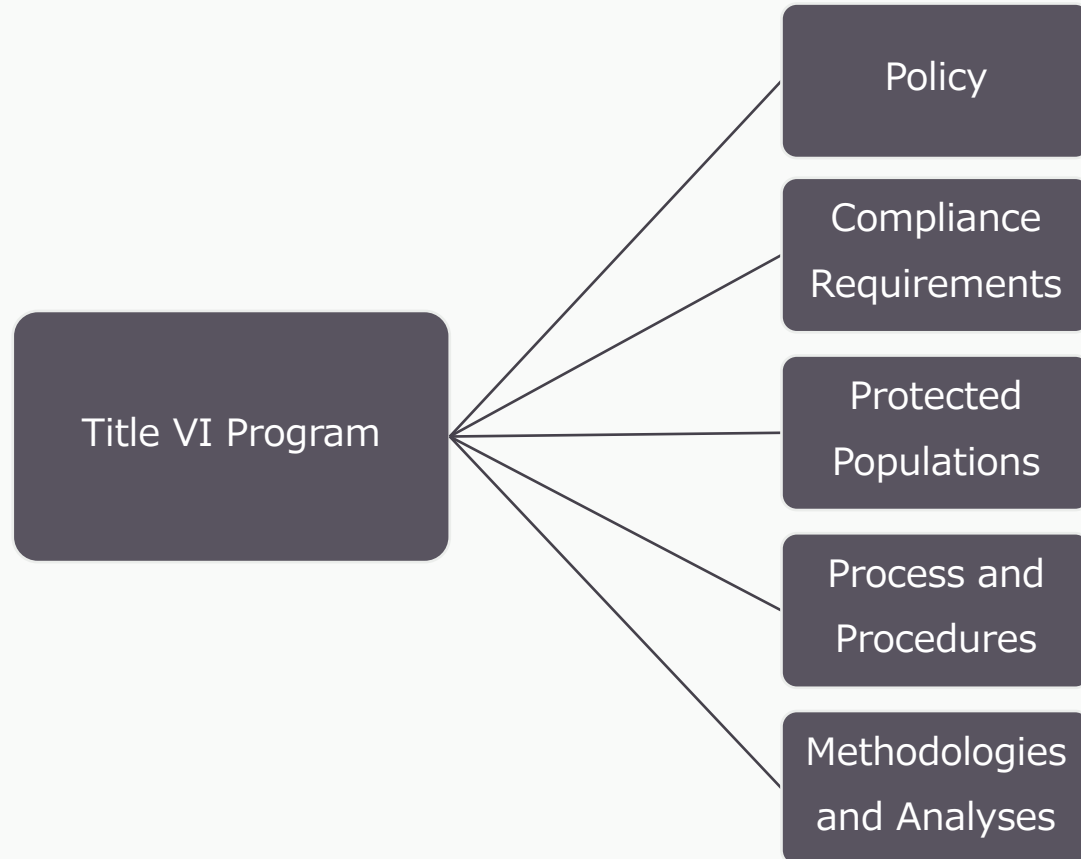




# CMMPO TITLE VI PROGRAM

CMMPO Meeting  
September 18, 2024

# Purpose

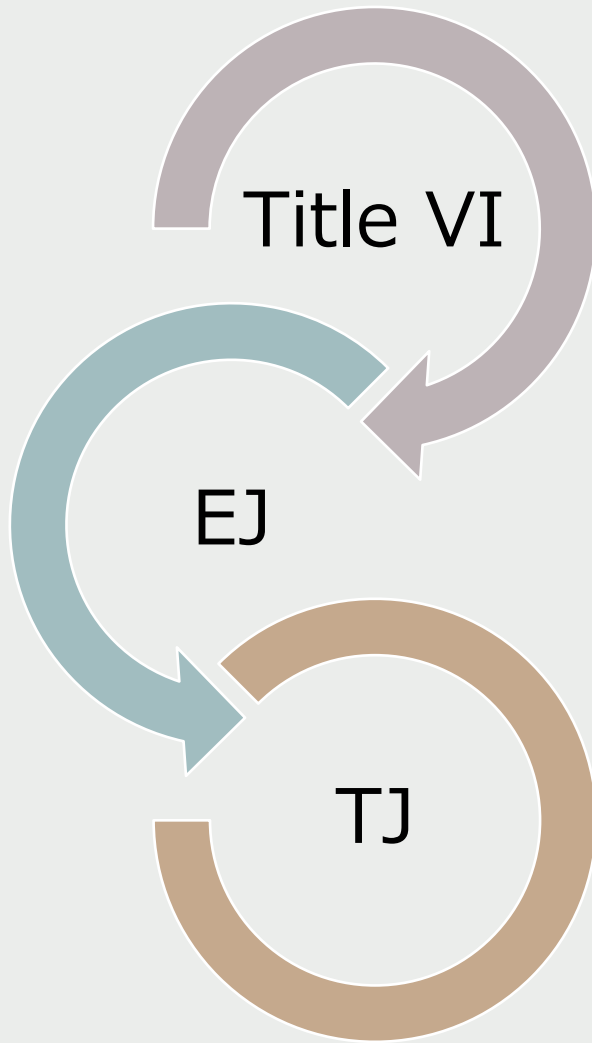


**CMMPO'S Transportation EQUITY Goal:**

***ENSURE THAT ALL PEOPLE IN THE CENTRAL MASSACHUSETTS REGION RECEIVE COMPARABLE BENEFITS FROM, AND ARE NOT DISPROPORTIONATELY BURDENED BY, CMMPO INVESTMENTS, REGARDLESS OF RACE, COLOR, NATIONAL ORIGIN, AGE, INCOME, ABILITY, SEX OR GENDER.***



# Protected Populations



- Minority
- Limited English Proficient
- Minority
- Low Income
- Older Adults
- Disability
- Zero-Vehicle Households

# Timeline

**July 17, 2024 – CMMPO Title VI Program released for Public Review and Comment Period**

**July 18, 2024 – Release of the Title VI Program Guide**

**July 25, 2024 – CMRPC Transportation Committee**

**August 13, 2024 – Public Meeting #1 (12:00PM)**

**August 28, 2024 – Public Meeting #2 (5:00PM)**

**September 6, 2024 – Public Comment Period Ends**

**September 18, 2024 – CMMPO Meeting**

Central Massachusetts Metropolitan  
Planning Organization

## Title VI PROGRAM GUIDE



# Comments

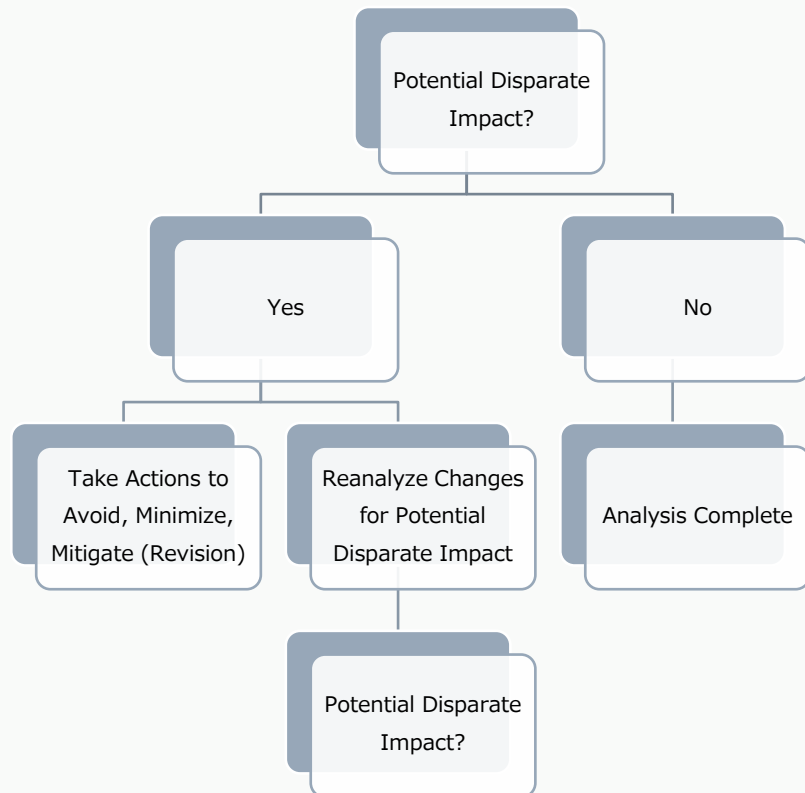
## MassDOT Office of Diversity and Civil Rights

- **LEP 4-Factor Analysis**
- **Staff Trainings (schedule, topics, etc.)**
- **Detailed Procedures**

## Suggestions from the Federal Certification Review

- **Detailed data by Race and National Origin**
- **Disparate Impact Analysis (LRTP)**

# Disparate Impact Analysis



Clearly define:

- **Disparate Impacts**
- **Disproportionate Burdens**
- **Adverse Effects**

Process if a disparate impact exists

- **Avoid, minimize or mitigate**
- **Substantial legitimate justification**
- **Other Alternatives**